

THIS is the



Expansion By the Numbers

Organizational Growth & Professionalism

2005 - 2014: Artesian
2015 - 2018: Codify & Institutionalize

» 2019: Transfer, Scale, Expand

Number Hosted Outside the "MotherTable"

2006 - 2013: 0

» 2014 - 2019: 23,625+

IZI Hosts

2006 - 2010: One

2011 - 2013: 208

» 2014 - 2019: 2,952

Masters Trainers of IZI

2006 - 2013: One

2014 - 2019: 24

» 2020: Building communities

Employees

2005 - 2014: 2

2014: 5

» 2019: 12+

Perfect Size of IZI

2006: 12 - 35

» 2019: Limitless

IZI Locations

2005 - 2008: Minneapolis

2009 - 2018: Minnesota

» 2019: Atlanta, Hong Kong, London, Kansas City, New York City, Seattle, Washington D.C.



In 2019 Marnita's Table advanced our ambitious strategic goals, deepening and enriching the skillset of our developing team as we moved from national expansion to global impact.



Highlight | Operations

- » We moved to a new office space at the **Uptown Minneapolis WeWork** location!
- » We delivered quarterly **Tea at the Table** information sessions to introduce new community members to IZI, witnessing an increase in attendance and participation across the sessions.

In 2019...

**10,091 Experienced IZI with
6,633 "at the table"**

2,888 Continued to collaborate either individually or organizationally with someone they met at an IZI

3,977 Reported an increased willingness to welcome the "other" into their home

Highlight | Development

- » We initiated a bold and playful new annual fundraising event – **Imagine Act!** – which focuses on harnessing the collaborative power of women and nonbinary people to drive collective change.
- » We ended the year with our first ever masquerade theme for the annual **Start the Conversation** fundraiser; witnessing its resounding success, it's safe to say that we have inspired a new Table tradition!



Highlight | Programs

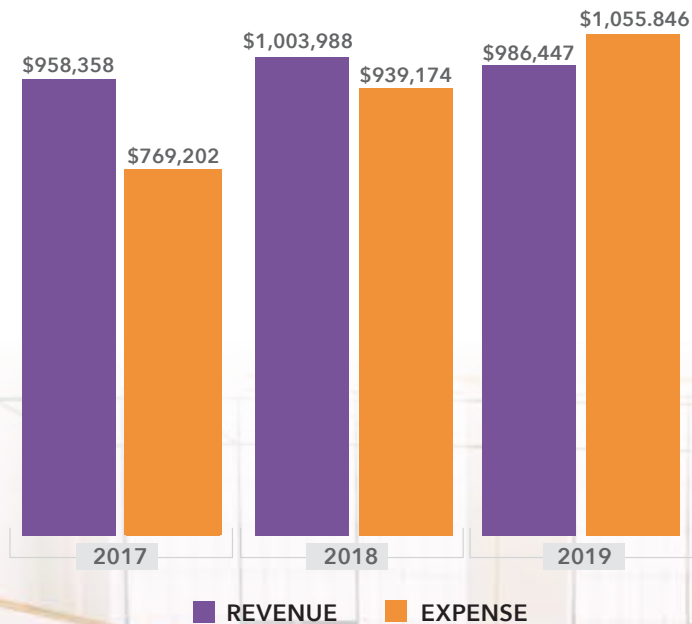
- » We worked deeply with community members and Hennepin County's Department of Community Corrections and Rehabilitation to establish a new **Community Corrections Coalition serving Hennepin County**.
- » We designed and deployed a playful, but **eye-opening interactive role-playing game (RPG)** that walks participants through the experience of building their resumes and careers with an eye toward equity and inclusion.
- » We welcomed **over 10,000 people to the Table** this year!
- » We kicked off a national project working with community members and the FORESIGHT Initiative of the Rippel Foundation to **imagine and design a new future for health and wellbeing in the U.S.**
- » We continued our relationship with the **Catalyst Initiative** as their ongoing convener-of-choice.
- » We were featured in a special segment on **CBS Morning News** for our work with the Catalyst Initiative in developing and hosting the **Youth Cultural Healing Summit** to support youth and those who serve them in advancing and promoting cultural and integrative practices for healing and resilience.
- » We successfully conducted our first international project - a global strategic visioning session in **London, UK**.

**There is a great difference between
"all are welcome here" and
"this space was created with you in mind."**

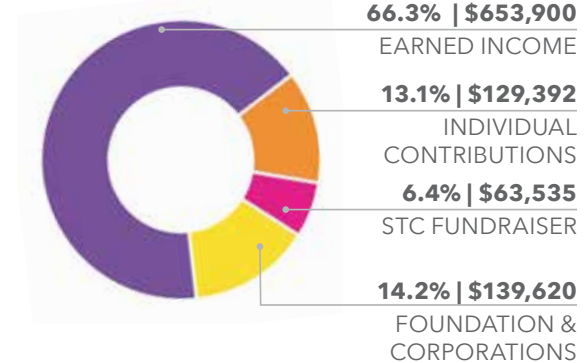


Setting the Table for Responsible Growth

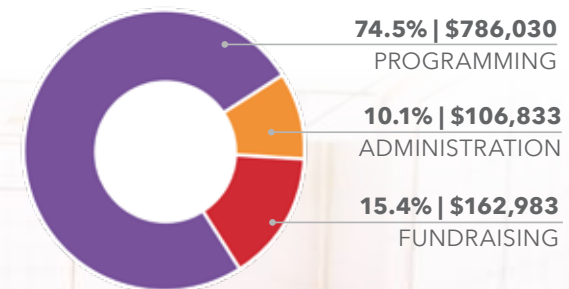
REVENUE & EXPENSE
YEAR OVER YEAR 2017-2019



REVENUE | \$986,447



EXPENSES | \$1,055,030



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Margie & Phil Soran
Jonathan Tallman & Laura Jelinek
Teresa & Karl Tourville
Mathew & Jennifer Watson
Steve Wells & Jane Scallen
Perran Wetzel & Emily Griffin Wetzel
Joe & Des Whitney



MTI TEAM

Marnita Schroedl
Founder and CEO

Sammie Ardito Rivera
Operations & Projects Director

Elexis Trinity
Director of Research & Projects

Lauren Williams
*Training Manager
Executive Administrator*

Blanca Martinez Gaviña
Project Manager & Development Lead

Lars Goldstein
Project & Curriculum Manager

Elijah McGregor Fortson
Content Strategist

Samuel Prohaska
Information & Systems Manager

C. Ted Bates
Facilities Manager

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